

## Environmental Policy Statement 25.02.2025

NaughtOne is committed to maintaining a safe and healthy workplace for our colleagues and the protection of the environment, including the prevention of pollution. The key points in achieving this are:

- Reducing our total carbon footprint by measuring our impact and setting reduction targets
- Reducing waste through re-use and recycling
- Sourcing safe and sustainable materials
- Engaging and enabling colleagues in environmental initiatives
- Considering the life cycle of NaughtOne products to enhance opportunities for reuse, recycling and safe disposal
- Striving to continually improve our environmental performance in accordance with legislation and applicable regulations.

n managar

This policy is periodically reviewed and is available to our customers & colleagues to increase environmental awareness.

Signature of persons responsible for policy: -

| 111111111111111111111111111111111111111 |   |
|-----------------------------------------|---|
| Managing Director: Nadean McNaught      |   |
| 25.02.2025                              | ر |
| Global Sales Director: Chris Hagan      |   |
| 25.02.2025                              |   |